



Camp Overlook Summer 2019



Dear Potential 2019 Staff:

It's that time of year - time to start dreaming of summer! Enclosed you will find information about applying to become a staff member, as well as a few incentives new for 2019. Please read this letter in its entirety as it pertains important information on the application process.

If you have any questions on applying, please contact me at cls348@cornell.edu. Sending you warm winter wishes and hopes for a happy New Year!
~Casey & The Camp Overlook Team~

To Apply: <https://4hcampoverlook.org/employment/>

Applications must be received by February 15, 2019. A late application could jeopardize your ability to work at camp. Reference forms must be received by March 1st, 2019.



Why work @ Camp Overlook?

Working at Camp Overlook takes serious consideration. If you've ever attended 4-H Camp Overlook as a camper, then you know that it's an incredible program. Camp provides a work experience that is very desirable to colleges and future employers - you will gain skills in leadership, communication, problem solving, and human relations. But we want to let you know, working at camp is NOT an easy job, and it's NOT for everyone. It's a special place that takes dedicated individuals to help give campers the experience of a lifetime. Hard work, modest pay, long hours, and big rewards. It is up to us to make camp magic for the campers. But as staff who have returned year after year can tell you, it's worth it!

Application Considerations

Do I have other job offers or summer activities, which will conflict with camp? - Employment at camp is a commitment: Please consider your decision very carefully. Switching weeks after you accept a contract can jeopardize your employment. A normal week's work is from 10 AM on Sunday until 8:30pm on Friday. Staff are given 5 Saturdays off to rest and recuperate.

Applicants who are able to work all 6 weeks are given preference during the hiring process, and are eligible for a paid day off (in addition to the 5 Saturday's off) for previous commitments. Staff who are not working all 6 weeks would need to contact the camp office prior to accepting their contract to approve unpaid days off.

How to Apply?

In 2019 we are encouraging all staff to apply online though Bunk1. We expect employees to meet or exceed all standards outlined in personnel policies and position descriptions. Please visit our website at: <https://4hcampoverlook.org/employment/> to read position descriptions and for the direct link to the application. If you are a former staff member, you can sign into your Bunk1 account and apply from there. We do most of our correspondence via email for hiring, so please make sure to use a current, up to date and often checked, email address when applying.

2019 Dates & Weeks

Senior Staff Training – June 23rd- June 27th

Regular Staff Training - June 29th – July 3rd

All staff must attend regular staff training in order to work summer 2019. Please contact camp ASAP if you have a conflict with training.



The graphic features a vertical photo of a girl in a colorful swimsuit crouching in a lake. To the right of the photo is a calendar listing six weeks of camp dates. At the bottom left of the graphic is the 4-H Camp Overlook logo, which includes a map of Minnesota and the text '4-H CAMP OVERLOOK NORTHERN ADKAS 1921'.

Week	Dates
CLOVERBUD 1	THURSDAY, JULY 4 - SATURDAY, JULY 6
CLOVERBUD 2	SUNDAY AUGUST 11 - TUESDAY AUGUST 13
WEEK 1	SUNDAY, JULY 7 - FRIDAY, JULY 12
WEEK 2	SUNDAY, JULY 14 - FRIDAY, JULY 19
WEEK 3	SUNDAY, JULY 21 - FRIDAY, JULY 26
WEEK 4	SUNDAY, JULY 28 - FRIDAY, AUGUST 2
WEEK 5	SUNDAY, AUGUST 4 - FRIDAY, AUGUST 9
WEEK 6	SUNDAY, AUGUST 11 - FRIDAY, AUGUST 16

New Incentives for 2019

Staff working all 6 weeks plus Cloverbud will receive a **\$150 bonus** at the end of the summer.

Refer a friend bonus! –For each staff member you recruit that is hired for a counselor position, we will pay you a **\$75 bonus** at the end of the summer. *The staff member that you recruit must complete the summer in order for you to earn your bonus.* The staff recruitment bonus is only available to returning staff members, and recruits cannot be former staff members or former CIT's. Any questions, please contact us!